

RR Donnelley BCBS Coupe PPO

Effective Date: January 1, 2025

| Deductible – Individual | \$0 | | | |
|-----------------------------------------------|--------------------------------|----------|---------|------------------|
| Deductible – Family | \$0 | | | |
| Out-of-Pocket Maximums* | | | | |
| Individual** | \$8,000 | | | |
| Family | \$16,000 | | | |
| Service Description | Coupe Health Provider Rankings | | | |
| | √ Tier 1 | C Tier 2 | Tier 3 | Out-of-Network** |
| Primary Care Office Visit | \$30 | \$60 | \$145 | \$175 |
| Specialist Office Visit | \$75 | \$150 | \$325 | \$390 |
| Advanced Imaging MRI, MRA, CAT & PET Scans | \$400 | \$535 | \$910 | \$1,090 |
| Routine Diagnostic Labs | \$50 | \$100 | \$150 | \$350 |
| Diagnostic Radiology | \$205 | \$270 | \$455 | \$545 |
| Diagnostic Labs | \$205 | \$270 | \$455 | \$545 |
| Urgent Care | \$150 | | | |
| Outpatient Surgery | \$1,500 | \$1,990 | \$3,365 | \$4,040 |
| Emergency Room / Emergency Services | \$1,200 | | | |
| Ambulance | \$1,200 | | | |
| Outpatient Therapies (PT, OT, ST) | \$50 | \$100 | \$150 | \$250 |
| Inpatient Hospital Stay | \$4,400 | \$5,800 | \$8,000 | \$11,000 |
| Home Health Care | \$115 | \$155 | \$260 | \$315 |
| Hospice | \$460 | \$615 | \$1,035 | \$1,245 |
| Skilled Nursing Facility | \$4,400 | \$4,895 | \$8,000 | \$10,560 |
| Durable Medical Equipment | \$230 | \$310 | \$520 | \$625 |

^{*}Out-of-Network Benefits are not subject to the Out-of-Pocket Maximum.

^{**}The calendar year out-of-pocket maximum applies on a per member per calendar year basis, subject to the family calendar year out-of-pocket maximum amount. Once a member meets their individual calendar year out-of-pocket maximum, affected benefits for that member will pay at 100% of the allowed amount for the remainder of the calendar year.