

Coupe Health Benefits Summary

Client Name: 7-Eleven

Plan Year: January 1st, 2026 - December 31st, 2026

Standard HSA Plan (without HSA funding)

Medical Benefits							
		Out-of-Network					
	✓ Tier 1	Tier 2	① Tier 3				
Calendar Year Deductible (Indiv/Family)		\$2,500 / \$5,000		No Coverage			
Out-of-Pocket Maximum (Indiv/Family) (Includes copays - combine with prescription drug card)		\$5,000 / \$10,000		No Coverage			
OOP Max applies to in-network services only							
		In-Network		Out-of-Network			
Medical Services	✓ Tier 1	Tier 2	U Tier 3				
Physician Services							
Primary Care Physician	\$20	\$50	\$90	No Coverage			
Retail Health Clinic	\$20	\$50	\$90	No Coverage			
Specialist	\$60	\$140	\$300	No Coverage			
Preventative Services & Routine Care							
Well-Child Care (including exams and immunizations)		No Charge		No Coverage			
Adult Physical Examination (including routine GYN visit)		No Charge		No Coverage			
Routine Eye Care		No Charge		No Coverage			
COVID 19 Vaccine		No Charge		No Coverage			
Breast Cancer Screening		No Charge		No Coverage			
Pap Test		No Charge		No Coverage			
Prostate Cancer Screening		No Charge		No Coverage			
Colorectal Cancer Screening	See plan document for specific coverage based on age/necessity						
Virtual Health							
Virtual PCP Visit	\$10	\$50	\$90	No Coverage			
Maternity							
Initial Prenatal Office Visit	\$20	\$50	\$90	No Coverage			
Prenatal Office Visit							
Delivery & Postnatal Care	\$2,000	\$3,000	\$4,000	No Coverage			
Hospital Expenses or Long-Term Acute Ca	re Facility/Hospital	(Facility Charges)					
Inpatient Hospital	\$2,000	\$3,000	\$4,000	No Coverage			
Outpatient Hospital	\$1,500	\$2,000	\$3,500	No Coverage			
Skilled Nursing /Rehabilitation Facility	\$2,000	\$3,000	\$4,000	No Coverage			
Ambulatory Surgical Center	\$1,500	\$2,000	\$3,500	No Coverage			
Home Health Care	\$150	\$200	\$300	No Coverage			
Hospice Care	\$400	\$600	\$900	No Coverage			

	In-Network Out-of-					
Medical Services		Tier 2	① Tier 3			
Radiology Services						
Routine X-Ray (OneImaging)		\$25		No Coverage		
Routine X-Ray (In-network providers)	\$75	\$200	\$500	No Coverage		
Advanced Imaging (OneImaging) (MRI & CT)		\$100		No Coverage		
Advanced Imaging (In-network providers) (MRI, MRA, CT & PET Scans)	\$200	\$500	\$800	No Coverage		
Laboratory Services						
Basic Labs	\$50	\$75	\$150	No Coverage		
Advanced Diagnostic Labs	\$175	\$200	\$400	No Coverage		
Emergency Services/Urgent Care						
Emergency Services/Emergency Room	\$750					
Ambulance Services	\$750					
Urgent Care Facility	\$100 No Cov					
Mental Disorders & Substance Use Disord	ers					
Office Visit	\$20	\$50	\$90	No Coverage		
Inpatient	\$2,000	\$3,000	\$4,000	No Coverage		
Outpatient	\$1,500	\$2,000	\$3,500	No Coverage		
Therapy Services						
Chiropractic Care/Spinal Manipulation	\$50	\$100	\$300	No Coverage		
Outpatient Therapies (PT, OT, ST)	\$50	\$100	\$300	No Coverage		
Durable Medical Equipment*						
Durable Medical Equipment (DME) / Item	\$250	\$400	\$600	No Coverage		
Other Healthcare Facilities/Services						
Allergy Injections, Serum & Testing (in office)	\$20	\$50	\$90	No Coverage		
Acupuncture	\$60	\$140	\$300	No Coverage		
Transplants (see plan document for travel/lodging benefits)	\$2,000	\$3,000	\$4,000	No Coverage		

^{*}Diabetic supplies that are provided by an in-network preferred provider will be paid according to the applicable category of this Medical Schedule of Benefits, such as Durable Medical Equipment (DME).

Medical Network: Bluecard Network**

This plan summary is for comparision purposes only and does not create right not given through the benefit plan.

^{**}select Networks for residents of FL (NetworkBlue), NY (Blue Access) and WI (Blue Preferred)