

COUPE

2025

Enrollment Guide

HealthPro

The health plan you'll be **happy** to see.

Experience healthcare without coinsurance or unexpected bills. Coupe gives you access to top-quality providers and offers price certainty for every medical service, putting you in control of your healthcare decisions.

Enjoy the convenience of one simple monthly statement and the flexibility to finance your medical expenses at zero percent interest. Coupe is designed to save you time and money, so you can focus more on your health and worry less about the paperwork.

Clear and supportive healthcare.

Price certainty

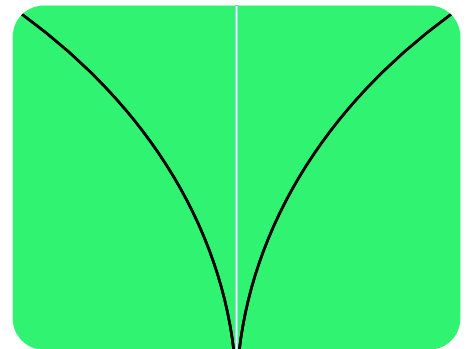
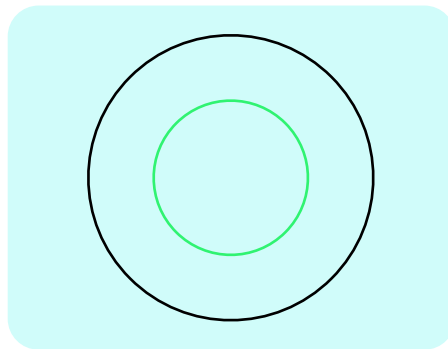
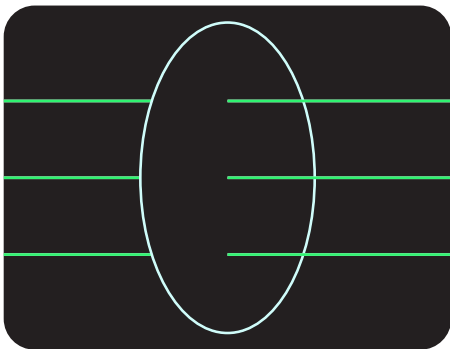
Know the price of every medical service ahead of time. Focus on your health, without worrying about add-ons or surprise bills.

Affordability options

Enjoy 0% financing on all covered medical services and pay your statement in full to take advantage of 1.5% credit towards your next bill with the Coupe Financing option.

Great care and value

Find top-quality providers offering all services at fixed, predetermined costs — from routine checkups to advanced procedures. High-quality providers cost you less.



Health Valet Service

Work alongside a Coupe Health Valet to confidently navigate your healthcare journey. Health Valets can assist with:

- + Finding a high-quality provider
- + Answering questions on billing or coverage information
- + And more



Reach out to the Health Valet team:



1-833-597-3980



Monday-Friday

8:00 a.m. - 8:00 p.m. Eastern

Price certainty you can count on.

Going for care is easy-going when you know the cost ahead of time.

What to expect:

1.

Look up a service and know exactly what you'll owe.



2.

Go to the doctor and receive great care.



3.

Receive one monthly statement.



Use the Coupe member portal to find the best provider based on cost and quality rankings.

Present your Coupe ID card and pay nothing at the time of service.

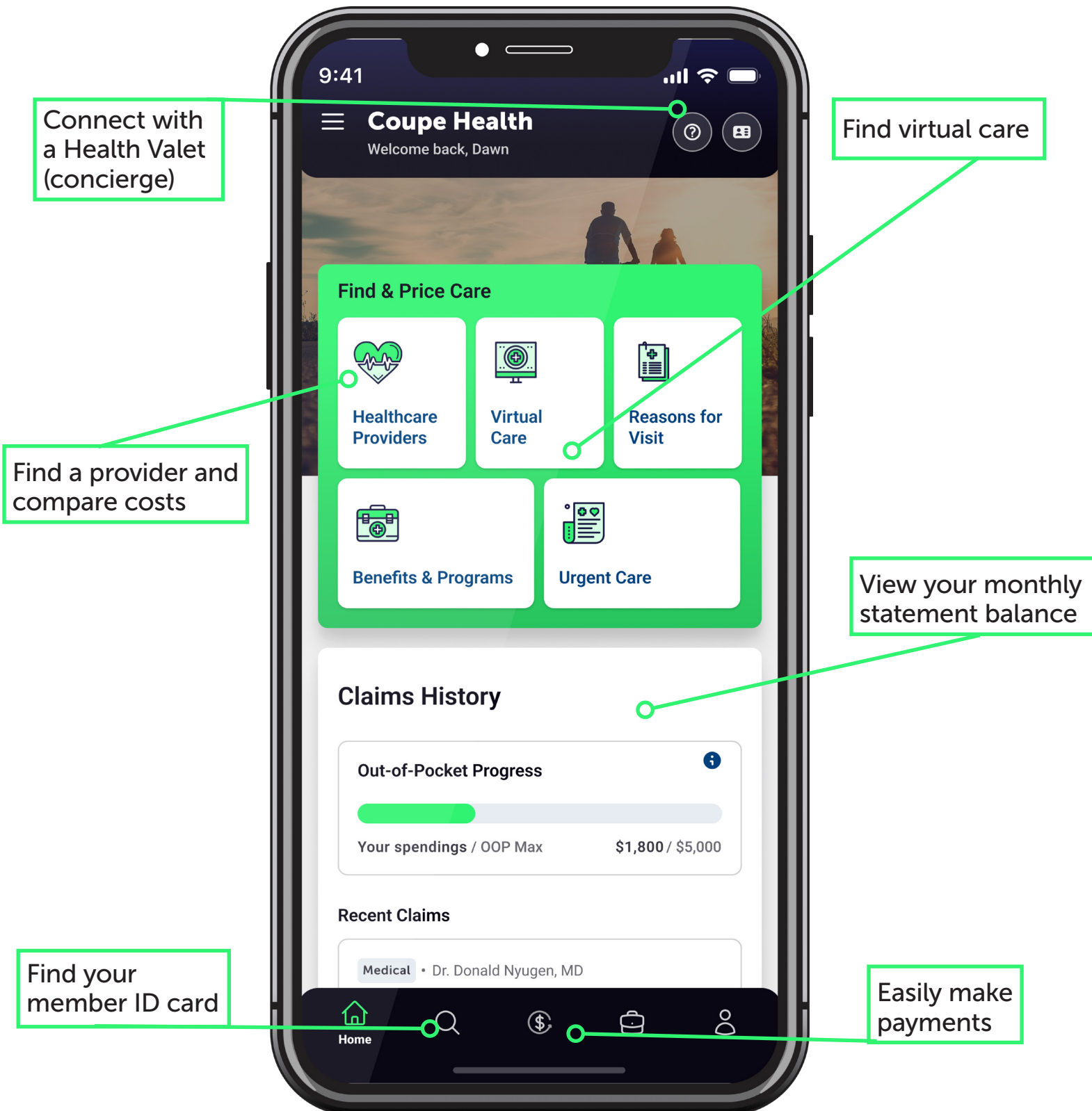
Get one statement for all medical expenses and pay how you prefer with 0% financing.



For questions, reach out to your Health Valet or visit <https://employers.coupehealth.com/HealthPro.html>

Member Portal




Explore the member portal anytime from your mobile app or desktop. It's your one-stop hub for all of your benefit information!



Quality you can trust.

Coupe is designed to help you find **high-quality**, low-cost providers so you can prioritize your health and your bank account.

With Coupe, providers are categorized into three copay rankings based on the following criteria:

-  Tier 1 provider
-  Tier 2 provider
-  Tier 3 provider

Quality

Providers renowned for their best-in-class training, certifications, and commitment to delivering excellent care outcomes.

Appropriateness

Providers that are associated with top-quality service lines at their facility and consistently deliver positive patient experiences.

Efficiency

Providers that offer the best results for their patients, delivering just the right amount of care to ensure health needs are met.

Provider Ranking Legend



Meets all standards above



Meets most standards above

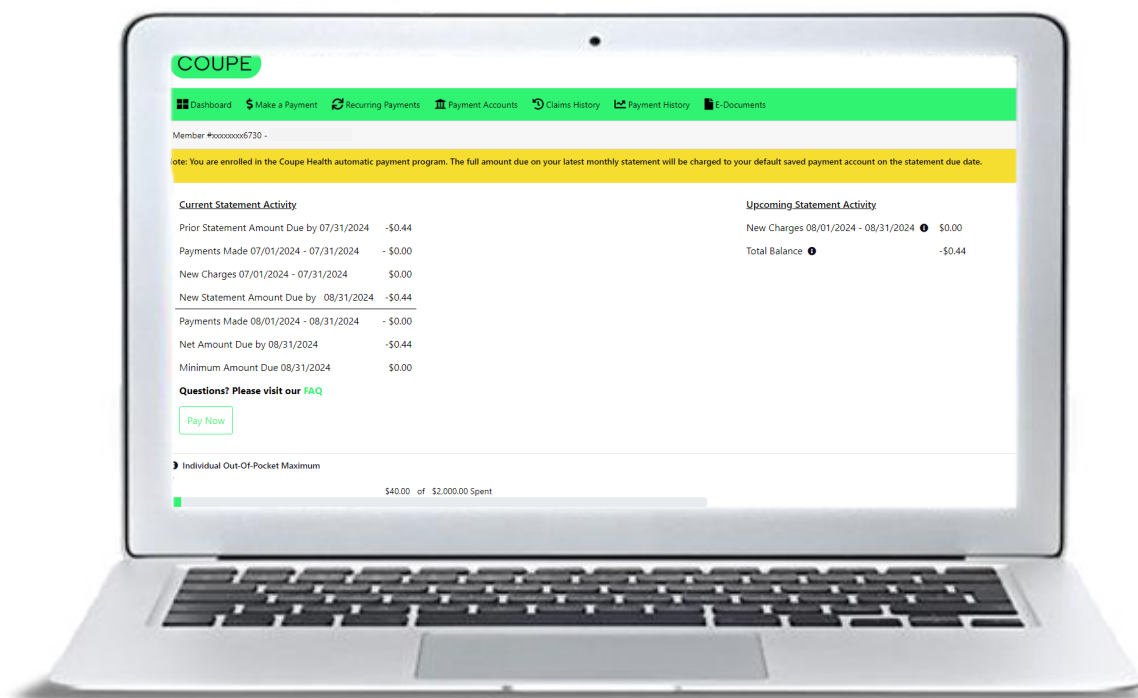


Meets some standards above

Simplified Payment

Stress less with hassle free billing.

With Coupe Health, enjoy the convenience of owing nothing at the time of service. Our simplified billing consolidates all of your monthly services into a single statement. You can choose your preferred payment method or set up hassle-free auto-pay to simplify your life and gain peace of mind.



“

I got my first Coupe bill and have loved the new plan. I am so excited to have transparency into my family's medical information and cost! And to not get countless EOBs in the mail is a dream!

— Coupe Financing Member

Pay It Forward: Earn Credit Towards Your Next Medical Bill

When you pay your Coupe Health statement in full by the due date, you'll receive a 1.5% credit on your next monthly statement. It's our way of saying thank you for your timely payment, and makes managing your healthcare expenses even more rewarding.

Payments Made Easy

Coupe Health works with Paytient, your financial payment partner, to offer you 0% financing for your medical bills.

Benefits you receive with the Coupe Health payment plan:

- + Single monthly statement
- + No payment at the time of service
- + 0% financing
- + Pay manually or autopay

Why Sign the Financial Form?

In order to elect 0% financing with no background check, you are required to sign a financial onboarding form and provide a payment method.

If you do not fill out the financing form, you will be enrolled in your company's default plan.

[Learn More](#)

Coupe PPO Plan Design

Deductible – Individual	\$0			
Deductible – Family	\$0			
Out-of-Pocket Maximums*				
Individual	\$6,500			
Family	\$13,000			
Service Description	Coupe Health Provider Rankings			
	✔ Tier 1	– Tier 2	! Tier 3	Out-of-Network
Primary Care Office Visit	\$35	\$50	\$80	\$100
Specialist Office Visit	\$65	\$85	\$145	\$175
Advanced Imaging MRI, MRA, CAT & PET Scans	\$315	\$415	\$700	\$840
Routine Diagnostic Labs	\$25	\$35	\$55	\$65
Diagnostic Radiology	\$95	\$125	\$210	\$250
Diagnostic Labs	\$95	\$125	\$210	\$250
Urgent Care	\$65			
Outpatient Surgery	\$1,065	\$1,415	\$2,400	\$2,880
Emergency Room / Emergency Services	\$600			
Ambulance	\$600			
Outpatient Therapies (PT, OT, ST)	\$65	\$85	\$145	\$175
Inpatient Hospital Stay	\$3,255	\$4,330	\$6,500	\$8,800
Home Health Care	\$65	\$85	\$145	\$175
Hospice	\$345	\$460	\$775	\$935
Skilled Nursing Facility	\$2,875	\$3,825	\$6,500	\$7,770
Durable Medical Equipment	\$150	\$200	\$340	\$410

*Out-of-Network Benefits are not subject to the Out-of-Pocket Maximum

Coupe HDHP Plan Design

Deductible – Individual	\$3,500			
Deductible – Family	\$7,000			
Out-of-Pocket Maximums*				
Individual	\$7,000			
Family	\$14,000			
Service Description	Coupe Health Provider Rankings			
	✔ Tier 1	– Tier 2	! Tier 3	Out-of-Network
Primary Care Office Visit	\$20	\$25	\$40	\$50
Specialist Office Visit	\$35	\$50	\$80	\$95
Advanced Imaging MRI, MRA, CAT & PET Scans	\$165	\$215	\$365	\$435
Routine Diagnostic Labs	\$10	\$15	\$30	\$35
Diagnostic Radiology	\$50	\$65	\$105	\$125
Diagnostic Labs	\$50	\$65	\$105	\$125
Urgent Care	\$35			
Outpatient Surgery	\$535	\$715	\$1,205	\$1,445
Emergency Room / Emergency Services	\$305			
Ambulance	\$305			
Outpatient Therapies (PT, OT, ST)	\$35	\$50	\$80	\$95
Inpatient Hospital Stay	\$1,640	\$2,180	\$3,690	\$4,425
Home Health Care	\$35	\$50	\$80	\$95
Hospice	\$180	\$240	\$405	\$485
Skilled Nursing Facility	\$1,445	\$1,920	\$3,250	\$3,900
Durable Medical Equipment	\$75	\$100	\$170	\$205

*Out-of-Network Benefits are not subject to the Out-of-Pocket Maximum

Find a happier way to healthcare.

Access your Coupe Health Valet:

1-833-597-3980

Monday - Friday
8:00 a.m.-8:00 p.m. Central

For questions regarding provider information,
visit your company's microsite or reach out to
your Health Valet.

[Click Here](#)

CoupeHealth.com

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THAT PROVIDES BENEFIT DESIGN SERVICES.